

## **Forced Labour Report for Magnacharge Battery**

This report ("**Report**") is made in compliance with Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "**Act**") by Magnacharge Battery Corporation ("**MBC**" or "**we**"), a battery wholesale and distribution company with operations across Canada, the United States (Mid-West) and Central America.

This report has been prepared for the calendar year ended December 31, 2023.

MBC's board of directors, as the principal governing body, approved the report pursuant to section 11(5) of the Act on May 31, 2024

### **1. About Us: Activities and Structure**

We have been a leader in battery distribution since 1964; continuously building on an already expansive infrastructure, providing access to the industries best power solutions. Our distributed workforce and branch network expand our reach to consumers across the Americas, serving all markets with the same passion, loyalty, and premium products that we have been supplying to Canadians for over five decades.

MBC is a privately held company based in British Columbia, Canada and is reporting under the Act as an importer of goods into Canada.

### **2. Our Supply Chain**

Our battery products are sourced internationally and imported into Canada. Countries we import our products from include Korea, the United States, and China. We have a small group of suppliers, both to supply our battery products and consumables to support our day-to-day operations. These suppliers are global leaders, and have robust supply chains of their own. Our largest suppliers include Hankook, from Korea, Trojan, from the United States and Leoch Battery, from China.

### **3. Risks of Forced Labour or Child Labour in Our Supply Chains**

MBC is committed to the safety and well-being of its employees and conducts its business in compliance with applicable laws and regulations. We expect the same approach and safe working environment from our suppliers. We expect our suppliers to comply with all applicable health and safety laws in their manufacturing and operations.

MBC recognizes the inherent risks in our supply chains, particularly due to the limited visibility into the upstream operations of our suppliers. We are aware of the potential for forced labor and child labor within our supply chain, though this risk is lessened by working with only the world's most sophisticated and reputed battery producers, which themselves have policies and procedures designed to limit risks of forced labour or child labour to the extent possible.

### **4. Ensuring Our Supply Chains Are Free of Forced Labour and Child Labour**

MBC is committed to supporting responsible sourcing of batteries from suppliers that share our values and principles relating to human rights and ethics.

***Policies, Due Diligence Processes and Training***

By sourcing from the world's leading battery suppliers, we minimize the risk of forced labour and child labour in our supply chain. We do not offer training on forced labour or child labour and rely on our global suppliers to perform this work for batteries they produce and on the parts and materials they source.

***How We Monitor Ourselves and Our Suppliers***

MBC maintains internal accountability and reporting processes that are designed to monitor and address situations where employees, contractors, suppliers, or others along the supply chain fail to demonstrate MBC's values and ethics. Should concerns arise, including in respect of forced labour or child labour in the supply chain, parties should contact MBC's Human Resources or Legal Departments. Confidentiality will be maintained to the fullest extent possible.

5. **Remediation of Forced Labour or Child Labour in Our Supply Chains**

As of December 31, 2023, MBC has not faced situations of forced labour or child labour and has therefore not had to remedy such situations.

6. **Attestation**

This statement is made pursuant to section 4(a) of the Act on behalf of MBC, filing as a single entity. In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

By: 

Name: Robert J. Roberts II

Title: CEO

Date: 5-31-24

I have the authority to bind Magnacharge Battery Corporation.